



| Person Specification – Salaried GP | | |
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| Qualifications | Essential | Desirable |
| Qualified GP | ✓ | |
| MRCGP | ✓ | |
| Vocational Training Certificate or equivalent JCPTGP | ✓ | |
| General Practitioner (Certificate of Completion of Training CCT) | ✓ | |
| Eligibility | | |
| Full GMC Registration | ✓ | |
| National Performers List registration | ✓ | |
| Appropriate defence indemnity (MPS/MDU) | ✓ | |
| Eligibility to practice in the UK independently | ✓ | |
| Experience | Essential | Desirable |
| Experience of working in a primary care environment | ✓ | |
| Experience of continued professional development | ✓ | |
| Experience of QOF and clinical audit | ✓ | |
| Minimum of two years as a salaried GP | ✓ | |
| Experience of medicines management | | ✓ |
| Experience of CCG initiatives | | ✓ |
| General understanding of the GMS contract | ✓ | |
| Clinical Knowledge & Skills | Essential | Desirable |
| Outstanding level of clinical knowledge and skills commensurate with that of an experienced GP | ✓ | |
| Skills | Essential | Desirable |
| Excellent communication skills (written and oral) | ✓ | |
| Strong IT skills | ✓ | |
| Clear, polite telephone manner | ✓ | |
| Competent in the use of Office and Outlook | ✓ | |
| EMIS Web & Docman 10 user skills | | ✓ |
| Effective time management (Planning & Organising) | ✓ | |
| Ability to work as a team member and autonomously | ✓ | |
| Excellent interpersonal skills | ✓ | |
| Problem solving & analytical skills | ✓ | |
| Ability to follow clinical policy and procedure | ✓ | |
| Personal Qualities | Essential | Desirable |
| Polite and confident | ✓ | |
| Flexible and cooperative | ✓ | |
| Motivated, forward thinker | ✓ | |
| Problem solver with the ability to process information accurately and effectively, interpreting data as required | ✓ | |
| High levels of integrity and loyalty | ✓ | |
| Sensitive and empathetic in distressing situations | ✓ | |
| Ability to work under pressure / in stressful situations | ✓ | |

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| Effectively able to communicate and understand the needs of the patient | ✓ | |
| Commitment to ongoing professional development | ✓ | |
| Effectively utilises resources | ✓ | |
| Punctual and committed to supporting the team effort | ✓ | |
| Other requirements | Essential | Desirable |
| Flexibility to work outside of core office hours | | ✓ |
| Disclosure Barring Service (DBS) check | ✓ | |
| Occupational Health Clearance | ✓ | |
| Car owner/driver | ✓ | |